



CONTENTS

The Fabian Society	4
What we stand for	6
Our priorities 2021 to 2024	7
People	9
Membership	12
Local Fabian societies	13
Report on activities	14
Chair's report	15
General secretary's report	17
Young Fabians	20
Fabian Women's Network	22
Scottish Fabians	24
Welsh Fabians / Fabians Cymru	25
Local Fabian societies	26
Fabian policy groups	27
A year in review 2022-23	28
Publications	29
Jenny Jeger Prize	32
Events	33
Financial Report	35
Treasurer's report	36
Auditor's statement	37
Balance sheet	38
Income and expenditure	39
Financial transparency	40
Membership income	42

THE FABIAN SOCIETY

What we stand for

Our priorities 2021 to 2024

People

Membership

Local Fabian societies

THE FABIAN SOCIETY

The Fabian Society is an independent left-leaning think tank and a democratic membership society with over 6,000 members. We influence political and public thinking and provide a space for broad and open-minded debate.

We publish insight, analysis and opinion in print and online; conduct research and undertake major policy inquiries; convene conferences, speaker meetings and roundtables; and facilitate member debate and activism right across the UK.

As a think tank we have a reputation for high-quality, politically salient outputs that have a real impact on political and policy debate. Our staff team in London, Manchester, Birmingham and Edinburgh works with leading politicians and policy experts to develop and promote new ideas and to influence the climate of political opinion. We are affiliated to the Labour Party and work very closely with Labour politicians, as well as influencing debate across the political spectrum. Hundreds of senior Labour politicians are members of the society, including prime minister Keir Starmer and more than half of the cabinet.

We are a membership society and our members are at the heart of everything we do. People become Fabians because they agree with our political values and want to support our work, and to access our content and participate in our events and activities. Our members set the society's direction through our democratic structures and they shape our programme as contributors and volunteers. Each year hundreds of activities are organised by and for our members by autonomous sections of the society – the Young Fabians, the Fabian Women's Network, the Scottish Fabians, the Welsh Fabians – and by Fabian networks and affiliated local Fabian societies.

WHAT WE STAND FOR

The Fabian Society is a socialist organisation which aims to promote:

- Greater equality of power, wealth and opportunity
- The value of collective action and public service
- An accountable, tolerant and active democracy
- Citizenship, liberty and human rights
- Sustainable development
- Multilateral international cooperation

Fabianism

The Fabian tradition informs how we think and what we do. Our commitment to Fabianism means we support the fight against inequality, the power of collective action and an internationalist outlook. We believe in social progress, evidence, expertise, rationality and long-termism. We advocate gradualist, reformist and democratic means in a journey towards radical ends. As a society, we celebrate our historic achievements and champion the collectivist institutions built by Fabians. We promote Fabian arguments within politics today and support the political development of people who share our values.

Supporting the Labour party

As a Labour affiliate, we support the party in its efforts to win power at every level across the UK and to turn political ideas into real improvements in people's lives. Working closely with Fabian MPs and ministers, we act as an independent-minded, critical friend, providing fresh thinking, addressing tough questions facing the party, and presenting viewpoints that can influence the direction it takes.

Pluralism and debate

We are a pluralist movement that creates spaces and networks for open debate, to discuss political challenges and advance new thinking. We platform a diversity of opinion, and constructive disagreement is expected and respected. As an organisation we have no collective positions and we do not campaign for particular policies. Everyone who writes or speaks for the Fabians does so in their own name, without committing the society.

Equality and inclusion

We strive to make the British left more diverse, equal and inclusive and to ensure that the left's ideas can create a more equal and inclusive society. We seek to create equal opportunities for political participation, in our own work and beyond, for people on the left from every background and identity. We work especially hard to platform and support people from communities which are underrepresented in the Fabian Society and public life.

OUR PRIORITIES 2021-2024

1. Support the Labour party to win the next general election and return to government

by generating evidence and informing debate on political and campaign strategy; creating platforms for Labour to present and test its ideas; and seeking to influence political and public opinion in ways that boost Labour's electoral prospects

2. Secure the adoption of transformative Fabian policy proposals in the next UK Labour manifesto and in policy platforms at every level

by developing and packaging together evidenced, workable, transformative and popular policy ideas; deepening our strong collaborative relationships with Labour decision makers; and expanding our UK-wide influence and policy capacity

3. Help to build a strong, united and diverse Labour movement

by building bridges across the left and showcasing pluralist, respectful politics; improving equality, inclusion and diversity both within the society and the party; and supporting the political development and advancement of Fabians and people with Fabian perspectives

4. Strengthen the capabilities, activism and reach of the society

by improving our financial position, staff capabilities and use of digital and data; expanding member-led debate and policy activity; and building our profile through stronger marketing, communications and media.

Our programme for 2021-2024 examines 4 themes:

POLITICS AND POWER

electoral strategy, political reform, unequal power

STATE AND SOCIETY

social challenges, the welfare state, tax and spend

ECONOMY AND WORK

economic reform, the future of work

GREEN AND GLOBAL

climate change, UK in the world

Accountability and transparency

The society is committed to accountability, transparency and ethical fundraising. We are led by a democratically elected executive committee consisting of members representing all parts of the society. Elections take place every two years. The executive reports to the society's annual general meeting which takes place in November. The rules and by-laws of the Fabian Society are the society's constitution. Rules are approved by general meetings, by-laws are approved by the executive committee. Autonomous sections of the society and local Fabian societies also have their own constitutions.

The Fabian Society is funded by our members and subscribers; by organisations which award us grants and sponsorships in connection with specific projects; and by sales of publications and event tickets. Our funding relationships are governed by a fundraising policy, approved by our executive committee. In particular, this stipulates that we will not accept funding from companies whose practices are deemed to be unethical; and that we do not carry out lobbying projects.

Independence

The Fabian Society has editorial control over all our publications. Funding partners are invited to comment on draft outputs when they have relevant expertise but are not permitted to determine the contents of what we publish. The society is entirely independent from the Labour party. Our editorial output is not shaped or controlled by the party in any way.

PEOPLE

Executive committee

Sara Hyde

Chair (until August 2024)

Sonia Adesara

Chair (from August 2024)

Shahinoor Alom

Welsh Fabians

Luke John Davies

Local Fabian societies representative

Anneliese Dodds MP

Vice-chair (stepped down after election)

Martin Edobor

Mike Hedges MS

Lord Sonny Leong

Vice-Chair (stepped down after election)

Lord Roy Kennedy

Treasurer (stepped down after election)

Sarina Kiayani

Marianna Masters

Fabian Women's Network

Martin McCluskey

Scottish Fabians (stepped down after election)

Rory O'Brien

Staff representative

Taiwo Owatemi MP

(stepped down after election)

James Prentice

Jimmy Sergi

Wes Streeting MP

(stepped down after election)

Staff

Andrew Harrop

General secretary

Emma Burnell

Media consultant

Ben Cooper

Research manager

Hannah Kunzlik

Membership and digital communications manager

Kate Murray

Editorial director

Phil Mutero

Finance and operations consultant

Rory O'Brien

Partnerships and events manager

Sasjka Otto

Senior researcher

Luke Raikes

Deputy general secretary

Eloise Sacares

Researcher

Katherine Sangster

National director, Scottish Fabians

Rebecca Scherer

Events and operations assistant

Shehana Udat

Membership officer

Miles Ward

Membership and digital assistant

Iggy Wood

Assistant editor

Scottish Fabians executive

Martin McCluskey

Chair

Catriona Munro

Vice-chair

Ian Murray MP

Daniel Johnson MSP

Sarah Boyack MSP

Alasdair Bailey

Maggie McTernan

Albie Mills

Lauren Rhodes

Marc Winsland

Welsh Fabians executive

Mike Hedges MS

Chair

Catherine Fookes

Vice-chair

Shahinoor Alom

Secretary & events

Brandon Renard

Social media & Young Fabians rep

Mary-Ann Brocklesby

Executive member

Nadila Hussein

Executive member

Fabian Women's Network executive

Marianna Masters

Chair

Anna Abela

Treasurer

Caroline Adams

Mentoring scheme coordinator

Emily Batchelor

Communications

Lucia Das Neves

Fabiana editor and communications

Susan Fajana-Thomas

Kelly Grehan

Vice-chair

Liz Hind

Secretary

Christine Megson

Mentoring scheme coordinator

Natasa Pantelic

Vice-chair

Margaret Pinder

Lisa Raftery

Fundraising

Frances Rehal

Anya Sizer

Jackie Taylor

Susan Fajana-Thomas

Policy group convenors

Marcus Storm

Defence and security

Connor Escudero

Economic and finance

Brian Matthews

Education

Patrick Cook

Education

Charlie Winstanley

Health and care

Hannah McHugh

Law and constitution

Chris Worrall

Local government and housing

Young Fabians

Patrick Cook

Co-chair

Francesca Reynolds

Co-chair

Yusuf Amin

Anticipations Editor

Connor Escudero

Treasurer

Ed Selkirk Ford

Lucy Healey

Women's Officer

Jonathan Heywood

Secretary

Rosie Jackson

Minnat Allah Mohammed

Eloise Sacares

Maham Saleem

Vice-chair

Josie Sawtell

MEMBERSHIP

Individual

Standard	3894
Student	953
Retired	1,011
Unemployed	368
Membership plus donation	268
	6,515

Institutional

Trade unions	7
Libraries	28
CLPs	9
Local societies	12
	57

6,572
TOTAL MEMBERS ACROSS THE UK

LOCAL FABIAN SOCIETIES

BIRMINGHAM AND WEST MIDLANDS

Luke John Davies
bhamfabians@gmail.com

BOURNEMOUTH

Dan Moore
Bournemouthfabiansociety@gmail.com

BRIGHTON AND HOVE

Stephen Ottaway
stephenottaway1@gmail.com

CENTRAL LONDON

Dr Michael Weatherburn
michael.weatherburn@gmail.com

CHISWICK & WEST LONDON

Dr Alison Baker
abcontacts46@gmail.com

COLCHESTER

Maurice Austin
maurice.austin@phonecoop.coop

COUNTY DURHAM

Professor Alan Townsend
alan.townsend1939@gmail.com

CROYDON AND SUTTON

Phillip Robinson
probinson525@btinternet.com

DERBY

Lucy Rigby
lucycmrigby@hotmail.com

ENFIELD

Andrew Gilbert
alphasilk@gmail.com

FINCHLEY

Sam Jacobs
sam1jacobs@outlook.com

GRIMSBY

Dr Pat Holland
hollandpat@hotmail.com

HARINGEY

Sue Davidson
sue.davidson17@gmail.com

HARTLEPOOL

Helen Howson
secretaryhartlepoolfabians@gmail.com

HASTINGS

James Prentice
james.prentice@live.co.uk

HAVERING

David Marshall
haveringfabians@outlook.com

MERSEYSIDE

Hetty Wood
hettywood@gmail.com

NEWHAM

John Morris
jj-morris@outlook.com

NORTHAMPTON

Mike Reader
mike@mikereader.co.uk

NORTHUMBRIA AREA

Pat Hobson
pathobson@hotmail.com

READING AND DISTRICT

Tony Skuse
tonyskuse2000@yahoo.co.uk

PETERBOROUGH

Jonathan Theobald
jontheo@pm.me

SOUTHAMPTON

Barney Jones
sotonfabians@gmail.com

SOUTH TYNESIDE

Paul Freeman
southtynesidefabians@gmail.com

SURREY

James Muller
jamesmuller2@mac.com

YORK

Mary Cannon
yorkfabiansociety@gmail.com

REPORT ON ACTIVITIES

Chair's report

General secretary's report

Young Fabians

Fabian Women's Network

Scottish Fabians

Welsh Fabians / Fabians Cymru

Local Fabian societies

Fabian policy groups

CHAIR'S REPORT

BY SARA HYDE & SONIA ADESARA

It has been our privilege to serve as chairs of the Fabian Society over the past year, and a true joy to end the 2023-2024 year with the election of a Labour government. Fabians across the country played an integral part of the election campaign; from Fabian Society recommendations shaping manifesto promises and government policies, to the dozens of Fabians standing for election, to the hundreds upon hundreds knocking on doors and phone banking. We were delighted to see 141 Fabian MPs elected to the Labour government and six MPs who were from the FWN mentoring scheme.

It's been an incredible year for the Fabian Society even outside the election, with phenomenal work from the team. We'd like to thank the hard-working dedicated Fabian staff team, as well as Fabian members who have contributed across the year.

The research and editorial teams have been extremely busy, and we're proud of the quality of their outputs. Fourteen research reports published on topics as varied as climate resilience, the poverty premium, regional devolution, and a manifesto for the self-employed. The society also published three pamphlets from external authors, including Anneliese Dodds MP.

The events team hosted Fourteen events, including some of our best attended Labour party conference and New Year conference programmes. Many thanks to the Guildhall for hosting us for the latter.



We had a stellar line-up of then shadow secretaries of state, ministers, policy experts, and Fabian members exploring ideas and debating policy.

It has been a joy to welcome the Arts and Creative Industries Policy Unit to the Fabian team for a twelve-month programme. Under the exceptional direction of Alison Cole, they have done remarkable work over the past year. We'll be celebrating their impact later this year.

After some difficult times, we are absolutely delighted to see a significant rise in income this year and a healthy surplus. We would like to thank the staff for their incredible hard work in securing income for the organisation, putting the society into a strong position going forward.

On that note, we of course want to particularly thank Andrew Harrop for his stewardship of the Fabian Society over the past 14 years. With exemplary leadership, he steered the society through turbulent times, and at the time of stepping down he has left a strong organisation and a fantastic legacy.

From this foundation, we look forward to building the next stage of the Fabian Society with Labour in government.

Thank you also to Luke Raikes, for stepping up to provide continuity and stewardship during the interim period before we welcome a new general secretary in early 2025.

The previous chair suspended the Young Fabians in October 2023. This was a difficult time for all involved. Sara Hyde then led the panel that investigated the Young Fabians and made recommendations for their continuation. The Young Fabians successfully relaunched in late March 2024, with a new executive committee, co-chaired by Francesca Reynolds and Patrick Cook and are going from strength to strength.

Thank you to our fellow executive committee members, new and old. We'd like to extend particular thanks to the MPs who have left the executive committee due to their new roles as ministers - Wes Streeting, Anneliese Dodds, Martin McCluskey and Taiwo Owatemi; our loss is the country's gain.

To Lord Roy Kennedy and Lord Sonny Leong, we are incredibly grateful for your work over the years as former chairs and treasurers. We look forward to working with you in your new roles in government. Thanks also to Seema Malhotra MP, who stood down from the exec in Nov 2023 after 20 years of service and has now become one of our vice-presidents. And to the new MPs who have stepped up since the general election, thank you for your insights and support. We look forward to working with you over the next year.



Sara Hyde stepped away for personal reasons from August 2024, at which point Sonia Adesara became interim chair

GENERAL SECRETARY'S REPORT

BY ANDREW HARROP

I stand down this autumn after 13 years as Fabian general secretary, so this is my last report to the society. It has been an enormous honour and pleasure to have steered the Fabians for so long. I am very glad that I depart following the election of a Labour government - and one that the society and thousands of Fabians have done so much to support into power. I am also proud to report that in our 140th year, the society is stronger than it has been for a long time.

As the Fabian Society's financial year ended on 30 June, Labour was on the brink of a historic general election victory. The election campaign brought Fabians together, up and down the UK and we were delighted to see an incredible 218 Fabian members stand as Labour candidates, of whom 141 would go on to be elected as MPs.

The party's election programme had a distinctly Fabian feel, with ideas from our work woven into the Labour manifesto, following years of engagement with shadow ministers. Some of the election promises that drew on Fabian work included commitments to reform pensions, music education, the British Business Bank, museum and gallery loans, statutory leave schemes, early years support, city devolution, employment services and industrial strategy.

Our proposals for building a National Care Service were at the heart of the party's proposals for adult social care.



A number of these ideas also featured in our 'Fabian manifesto', published at the start of the election campaign, and in my 2023 pamphlet Plans for Power which packaged together 11 proposals derived from previous Fabian research. Four years of Fabian electoral analysis also informed the party's campaigning strategy, including our studies on working-class voters, rural and coastal communities and winning again in Scotland. Once the campaigning was underway, Fabian staff provided detailed briefings to civil servants on our policy work to help them prepare for a change in government.

Before the election was a very productive period for Fabian research, with ten reports published across the year under the leadership of Luke Raikes, deputy general secretary. In July 2023, we launched the final report of the Fabian Commission on Poverty and Regional Inequality which presented a comprehensive strategy for regional action to raise living standards, following an 18-month inquiry. Our labour market workstream included a manifesto for the self-employed, published jointly with Community and Prospect/Bectu, papers on working hours and carers, and a major report on poverty before state pension age.

In December, we launched a 12-month policy unit dedicated to the arts and creative industries, ably led by Alison Cole. The three-person team was established to provide analysis and policy options to inspire fresh thinking on culture and creativity, with an eye to a possible change in government. Some of its ideas were adopted by Labour in its spring arts strategy as well as the manifesto.

Our externally commissioned reports included a pamphlet by Anneliese Dodds MP, shadow secretary of state for women and equalities, presenting her agenda for the equalities brief. We also published pamphlets on people-focused healthcare and improving economic policy-making as well as an essay collection on lessons that Labour could draw from sister parties across Europe. There were also four issues of the Fabian Review covering the future of childhood, foreign policy, what Labour might achieve with a decade in power, and 140 years of Fabianism. Huge credit, as ever, to Kate Murray and her brilliant editorial team.

Our 2023/24 events programme included a wide range of public panels and expert roundtables at Labour party conference at Liverpool's Maritime Museum, overlooking the historic Albert Dock. Then in January we convened a memorable New Year conference in the sumptuous setting of the Guildhall, London. The keynote speakers were Sadiq Khan, mayor of London, and David Lammy, shadow foreign secretary. It was a passionate and purposeful day of discussion on 'plans for power', featuring 11 shadow ministers, dozens of insightful speakers and many hundreds of hopeful delegates.

Other key events included a series of cross-party seminars on social security reform, organised jointly with Bright Blue, and a half-day summit on the Fabian Society's proposals for a National Care Service. The latter saw adult social care leaders discuss our plans with Wes Streeting MP, shadow health and care secretary. The success of this busy programme was down to Rory O'Brien who has brought huge flair to the events team.

The society's volunteer-led sections, policy groups and local Fabian Societies were also busy across the year. Our policy groups on housing, education and constitutional affairs were particularly active and the Welsh Fabians published a pamphlet on women's health. The Scottish Fabians cemented their extremely close relations with Scottish Labour, organising a major conference in Edinburgh featuring all the leading figures in the Scottish party.

The Fabian Women's Network mentoring programme had another successful year, and it was a testimony to the scheme's long-term impact that 16 of its alumnae stood for parliament. The Young Fabians had a tougher year, after complaints about the conduct of a minority of members. The Fabian executive decided to temporarily halt Young Fabian activities and conduct a review of culture and practice. But in the Spring the Young Fabians were relaunched as a group for 18 to 29 year-olds. With a fresh and committed new executive they have a bright future ahead.

19 FABIAN SOCIETY ANNUAL REPORT 2023-24

All this activity and impact was made possible by generous subscriptions and donations from our members and by extremely strong fundraising performance. It was the best year ever for the society's finances and for the first time in 2023/24 our annual turnover exceeded £1 million. We secured an annual surplus of around £90,000 and ended the financial year with cash reserves in excess of £100,000 in addition to our mortgage-free building.

I am mindful that politics is highly cyclical and it is important to put money aside when times are good, to be ready whatever the future holds. A huge thank you to Phil Mutero who has been running the society's finances for most of my time at the Fabians.

Let me end by commending the thousands of Fabian members that I've worked with in my years at the society and the hundreds who have helped me personally along the way. In particular, thank you to every one of the employees and executive committee members who I have served alongside since I took up post in 2011. They have been a huge source of support, inspiration and camaraderie. Among them, there are my nine chairs, four treasurers and three deputy general secretaries who have provided such strong counsel.

Our chairs in 2023/24, Roy Kennedy and Sara Hyde, both made enormous contributions during their terms of office, after each doing so much for the society over many years. Lastly a massive thank you to the staff team I leave behind, who have all worked very hard during this incredible year for the British left, and who I know will take the society from strength to strength under my successor.



YOUNG FABIANS

BY FRANCESCA REYNOLDS AND PATRICK COOK, YOUNG FABIANS CO-CHAIRS

Members of the Young Fabians grew up under successive disastrous Conservative governments. With a new Labour government, and a renewed Young Fabians following a period of change and restoration, we have been offered a rare opportunity for a fresh start. Having taken time to listen to our members, we are really excited about the plans that the current committee has put into action this year.

This committee started our term in March 2024, and were almost immediately faced with the general election and pivoting our work towards campaigning. We wanted to share our plans for the rest of the year, which were postponed until after the period the annual report covers.

Anticipations

We are delighted to be relaunching our flagship Anticipations pamphlet in September at a launch event in Nottingham, our writers have suggested new policies and initiatives for the Labour government's first 200 days in office. We will be returning to quarterly updates, each focused around a new theme, our autumn edition will be titled 'Lessons from around the world', and we will be opening for submissions in September.



The Young Fabians were inactive for most of 2023/2024 due to a suspension by the previous chair. A thorough review into allegations was conducted, and the new committee was in place from March 2024, with supervision from the main Executive Committee.

Training series

We have launched an online training series, hosting experts from policy research and local government. We believe these sessions can be valuable for our members as they look to find their place in UK politics.

Women's series

Based on both the national statistics on women in politics and our own experience of the vast difference between male and female turnout at YF events, we wanted to host an event to support more young women into politics. Later this year we will host an event with 50:50 Parliament to cover avenues into politics and provide a networking opportunity.

Policy Fellowship

We are launching a new selective policy fellowship, which will equip aspiring policy leaders with the skills, knowledge and network needed to work in and influence policy development. We know how valuable programmes like this can be for young people, and we are really excited to be able to offer this opportunity to our members.

Constitution

Following the 2023 review of the Young Fabians, our committee was tasked with writing a new constitution, to set the Young Fabians up for success as a welcoming, diverse and safe organisation for young people to begin their political journeys. We are currently working hard on a new constitution that will be fully implemented by the end of our committee's term, later this year.

Going forward

Our committee intends to shape an inclusive and welcoming Young Fabians, providing exciting opportunities to our members in all areas of the country. We are incredibly grateful for the trust and responsibility we have been shown, and we are looking forward to seeing where the Young Fabians will go from here.



FABIAN WOMEN'S NETWORK

BY MARIANNA MASTERS, FABIAN WOMEN'S NETWORK CHAIR

Mentoring

The FWN public and political Life mentoring programme continues to go from strength to strength since its inception in 2010. Cohort 13 applications this year were the strongest to date, and we could have taken many more applicants onto the programme. The programme administrator (Georgie Nel, from cohort 7) has codified the programme and is supporting the administration of cohort 12 and 13 as well as providing a range of training and videos for the different cohorts.

Moreover, to help the 300 plus alumnae in their careers, we have a Friday list of job adverts and of mentees looking to change roles. In June, FWN held a fundraising dinner, raising nearly £2,000 for the programme. Six former mentees, with support from others were elected to parliament at the general election on 4 July, while many others had been selected as parliamentary candidates.

Four mentees were also appointed as special advisors to cabinet Ministers. We now have over 80 local councillors elected, many of whom have been promoted into Cabinet, and two elected as council leaders. Many other mentees are in positions of influence, including 12 CEOs of charities.



Networking

This year's annual parliamentary event was attended by numerous MPs, and our annual celebratory meal, despite being held the week after the election was called, was attended by 60 women. This is indicative of the camaraderie of FWN women who were keen to support each other through the election.

We also held mock hustings to help those standing as candidates to prepare for their own.

We have also launched our monthly series, Ordinary Extraordinary Women, which runs online with a woman from our movement who have done extraordinary things. Guests have included Anji Hunter, Sara Hyde and Arooj Shah.

Fabian women and the election campaign

The Fabian Women’s Executive agreed to support Fabian women candidates where possible in key seats and encourage others to go to their nearest seat during this campaign. Fabian women supported campaigns in Chingford and Woodford Green, Monmouth, Filton and Bradley Stoke and in Bristol Central, among others. Much effort was put into supporting Thangam Debbonaire as a mentor on the Fabian women’s mentoring Scheme and we are heartbroken that she was unsuccessful.

FWN is keen to work with the new Labour government and supporting local government election candidates for the next set of elections in 2025. We believe the skills set, of women who have completed the Fabian Women’s Mentoring Programme was immeasurable - both in the skills they brought to campaigns the length and breadth of the country and in their dedication in terms of time and effort.

We believe the skillset of women who have completed the Fabian Women’s mentoring programme was immeasurable, both in the skills they brought to campaigns the length and breadth of the country and in their dedication in terms of time and effort.

Labour party annual conference

Conference this year was such a positive lively and enriching event. FWN chaired three incredible panels on devolution, the care system and civility in politics all from a feminist perspective.

We held a fantastic supportive drinks and networking evening and attended sat on numerous other panels and truly were in the rooms and at the tables that mattered. Having been in opposition for so many years, FWN now plays a key role in helping shape regional and national agenda, and conference was just the start of an exciting season ahead.



SCOTTISH FABIANS

BY KATHERINE SANGSTER, DIRECTOR SCOTTISH FABIANS

Our year has very much been about getting Scottish Fabians elected and increasing our impact and influence beyond Scotland. During the summer we pounded the pavements in Rutherglen to see committed Fabian member Michael Shanks elected. This success carried on into the General Election where we saw twelve Fabian members elected in Scotland.

Congratulations to Alan Gemmell, Katrina Murray, Graeme Downie, Chris Murray, Ian Murray, Zubir Ahmed, Gregor Poyton, Douglas Alexander, Kirsty McNeill, Johanna Baxter, and Michael Shanks.

We have empowered others and helped remove the barriers to power. We were delighted to welcome Harriet Harman to our garden party and to help us launch the Veronica McTernan Fund. The fund will send two women on the Fabian Women mentoring programme as well as awarding small grants to women wanting to take their first steps into politics and local campaigning. Veronica was a committed socialist, feminist, and legendary campaigner.

At UK Labour conference we started the work of preparing for Holyrood 2026 and what a Labour government would mean for Scotland. Our research showed Labour closing in on the SNP north of the border. It showed Labour was on track to win back numerous seats in Scotland and secure a majority government in Westminster.



For the first time the Fabians held their AGM in Scotland. Our Edinburgh conference in November featured a keynote speech from Anas Sarwar MSP and panel event with Jackie Baillie MSP, Ian Murray MP, and Michael Shanks MP. This demonstrated the importance of Scotland to our electoral success overall and was described by The Times as a “primer for power.”

In November we also welcome Cohort 12 of the Fabian Women’s Mentoring Programme to the Scottish Parliament. Thank you to Sarah Boyack MSP and Pam Duncan-Glancy MSP for being so generous with their time. The event was so enjoyable and informative that it is now a regular part of the Fabian Women’s mentoring programme.

A special mention to our chair Martin McCluskey, who was elected as the MP for Inverclyde and Renfrewshire West. A huge thank you to Martin for all his help and support in building up the reputation of the Scottish Fabians and his contribution to the excellent work we have produced over the last few years. Our loss is Westminster’s gain, and he will now play a large part in changing our country for the better.

WELSH FABIANS | FABIANS CYMRU

BY MIKE HEDGES MS, FABIANS CYMRU CHAIR

The following executive members have been in place:

- Mike Hedges - Chair
- Catherine Fookes - Vice-chair
- Shaninoor Alom - Secretary & events
- Brandon Renard - Social media & Young Fabian rep
- Mary-Ann Brocklesby - Executive member
- Nadia Adbullax - Executive member



The Welsh Fabians AGM was postponed due to the general election, and will thus be held later this year. The high spot of the year was the publication of a pamphlet, How do we end Women's health inequality which has been widely praised.



The Welsh Fabian blog has continued throughout the year with 36 blog posts contributors including John Griffiths MS, Hefin David MS, Carolyn Thomas MS, David Jones, Rhiannon Passmore MS, FTTW, Carolyn Harris MP, Christina Rees MP, Jackie Jones, Jane Hutt MS, Sarah Murphy MS, Delyth Jewell MS, Huw Irranca-Davies MS and Mike Hedges MS.



LOCAL FABIAN SOCIETIES

BY LUKE JOHN DAVIES, LOCAL FABIAN SOCIETIES REPRESENTATIVE

Our audit of local societies last year identified just how many we had lost during the pandemic, falling from 50 to just 21. Our strategy so far this year has been to try and grow that back. We identified different strategies, looking both at where we had highly active individuals and where we had concentrations of members. This has so far resulted in three local areas where there are new societies in different stages of being established, or re-established. These are Greater Manchester, Surrey and Cambridge – any member who is resident in those areas and would like to be involved is urged to contact me as I will be able to put you in touch with the relevant groups.

We have also seen our existing local societies remain active and grow. Some examples of events have included Birmingham and West Midlands Fabians holding an event on the class backgrounds of the parliamentary Labour party, Central London Fabians regular “Everything Left” topical discussion groups and the upcoming Havering Fabians discussion on the inquiry into the Grenfell Tower disaster. At their AGM last spring, York Fabians included a discussion on potentially changing the name of the society, which however did not pass. Some of the London-based local societies have been in discussions about hosting a joint fringe event at the next London Labour Conference.



As we enter a new period, with a Labour government and a new general secretary of the Fabian Society, local societies remain our best route to being relevant to the country at large, outside of Westminster.

Any members who would be interested in getting involved please check the website for details of your nearest local society, or if there isn't one near you and you'd be interested in founding one, please get in touch.

FABIAN POLICY GROUPS

Defence and security policy group

This year, focus has been about producing accessible content around lesser discussed aspects of public policy, such as procurement, climate security, science and technology, and communicating defence spending to the public.

Environment policy group

The Environment Network are working towards an official launch later this year. We are really excited to get started, and encourage any Fabians with an interest in environment and climate issues to get in touch.

Other active groups are:

Economic and finance policy group

Local government and housing policy group

Health and care policy group

Law and constitution policy group

Education policy group

The Education Policy Group has met once a month. We have continued to discuss and write about ways to improve the education system to enhance critical thinking. Our efforts have focused on developing creative and coherent policies to influence politicians.

We have organized a series of discussions led by influential speakers, including Sir David Bell on Four Decades of Education Reform, Lord Simon Woolley on the Educational Policy Alliance, Kaya Comer-Schwartz, Leader of Islington Council, on the perspective of education from a council standpoint, and Sammy Wright on issues surrounding examinations. Additionally, at these meetings, we have engaged in productive debates on many aspects of education.

These experiences have allowed us to contribute to the Labour Party Curriculum Review. We have examined the Review, reflected on its implications, and debated our responses.

We also arranged a House of Commons meeting on November 19th to discuss aims, values, and curriculum. The outcomes of this meeting, which included influential speakers such as Mick Waters, who led the Labour Party National Curriculum of 2010, will also contribute to the Curriculum Review.

A YEAR IN REVIEW

Publications

Jenny Jeger Prize

Events

PUBLICATIONS

July 2023

In Time of Need - Scotland: Building income security for all

Katherine Sangster

A Good Life in All Regions: Uniting our country to end poverty

Luke Raikes, Ben Cooper

Working For You: A progressive manifesto for the self employed

Sasjka Otto

Fabian Review: Bright Start

Leading the Way: Lessons for Labour from Europe

Ania Skrzypek

October 2023

Plans for Power: Fabian ideas for transforming Britain

Andrew Harrop

Fabian Review: Britain 2037

Equality and Empowerment: A progressive proposal for fiscal devolution and economic development in England

Luke Raikes

November 2023

Working Nein to Five: What can the UK learn about work-life balance?

Sasjka Otto

In Tandem: The case for coordinated economic policymaking

Michael Jacobs, Robert Calvert Jump, Joe Michell, Frank Van Lerven

December 2023

By the People, with the people: How the NHS can work with us to make us partners in our own health

Paul Corrigan, Charlotte Augst

The Final Furlong: What do the public want from the next election?

Ben Cooper, Eloise Sacares

Whatever the Weather: A progressive strategy for climate resilience and adaptation

Eloise Sacares

January 2024

Equal Footing: Why we cannot afford to ignore inequality

Anneliese Dodds

Fabian Review: Charting a Course

Climbing the Mountain: Labour's key battlegrounds at the next election

Ben Cooper

February 2024

Caring For Carers: Policy options for carers' employment and financial protections

Andrew Harrop, Eloise Sacares

April 2024

When I'm 64: A strategy to tackle poverty before state pension age

Sasjka Otto

Fabian Review: Forward March

Cost Cutters: A plan to tackle the poverty premium and make markets work

Ben Cooper

THE JENNY JEGER PRIZE

The Jenny Jeger prize for writing was established to commemorate Jenny Jeger, chair of the society in 1984. The winners in 2023 were:

Full-length report

Will Somerville and Sarah Mulley

Lawful and Fair: Building a Better Migration System

Shorter writing

Anna Turley

The Unforgivable Scandal (Fabian Review Winter 2022)

Younger writer

Panny Antoniou

Intergenerational: Bridging the Gap Between Young and Old (essay in Enduring Values)

EVENTS

July 2023

Working for you: A progressive manifesto for the self-employed report launch

Angela Rayner MP

October 2023

Labour party conference Fabian Society fringe programme

Jackie Baillie MSP, Paula Barker MP, Lord Steve Bassam, Sir Chris Bryant MP, Ruth Cadbury MP, Mayor Oliver Coppard, Stella Creasy MP, Tanmanjeet Dhesi MP, Anneliese Dodds MP, Pam Duncan-Glancy MSP, Gill Furniss MP, Lilian Greenwood MP, Andrew Gwynne MP, Helen Hayes MP, Imran Hussain MP, Daniel Johnson MSP, Dame Diana Johnson MP, Kim Leadbeater MP, Lord Sonny Leong, Seema Malhotra MP, Michael Marra MSP, Keir Mather MP, Sarah Owen MP, Matthew Pennycook MP, Mayor Marvin Rees, Bell Ribeiro-Addy MP, Matt Rodda MP, Anas Sarwar MSP, Michael Shanks MP, Wes Streeting MP, Paul Sweeney MSP, Baroness Sharon Taylor, Baroness Glenys Thornton

November 2023

Fabian Society AGM and Scottish Fabians Conference

Jackie Baillie MSP, Sarah Boyack MSP, Pam Duncan-Glancy MSP, Lord Roy Kennedy, Lord Sonny Leong, Ian Murray MP, Anas Sarwar MSP, Michael Shanks MP

January 2024

Fabian Society New Year conference

Hilary Benn MP, Liam Byrne MP, Mayor Oliver Coppard, Thangam Debbonnaire MP, Anneliese Dodds MP, Louise Haigh MP, Sarah Jones MP, Lord Roy Kennedy, Mayor Sadiq Khan, David Lammy MP, Seema Malhotra MP, Miguel Costa Matos MP, Barbara Nowacka, Abena Opong-Asare MP, Pedro Silva Pereira MEP, Jonathan Reynolds MP, Emily Thornberry MP

Equal Footing pamphlet launch

Ashley Dalton MP, Anneliese Dodds MP

February 2024

The National Care Service summit

Andrew Gwynne MP, Wes Streeting MP

April 2024

When I'm 64 report launch

Lord Victor Adebowale

May 2024

Cost Cutters report launch

Tulip Siddiq MP



FINANCIAL REPORT

Treasurer's report

Auditor's statement

Balance sheet

Income and expenditure

Financial transparency

Membership income

TREASURER'S REPORT

BY PAUL RICHARDS



As the UK's oldest and most influential think tank on the progressive left, the Fabian Society's financial fortunes are inextricably linked to our political fortunes. As left-of-centre ideas become more popular, and that popularity is expressed electorally, our bank balance becomes healthier.

I present this set of accounts against the backdrop of a revived Labour party and an election landslide. I am pleased to report that our team has secured record fundraising for our activities over the past 12 months, and we end the financial year in a secure and stable position. We have improved the status of our reserves, ensuring we mend the roof while the sun shines.

However, we must guard against financial complacency. The Fabian Society operates in a highly contested and competitive space, not only against think tanks of the right, but also across the ecology of think tanks on the left. Some of these become in vogue for their perceived closeness to this or that leader and enjoy the temporary benevolence of funders. The Fabian Society attracts interest and funds for the quality of our ideas and our long-term relevance to British politics. However, we do well when Labour does well, and when the pendulum swings the other way, it impacts our bottom line.

Counterintuitively, the Fabian Society membership has declined over recent years. Our membership marks us out from our competitors and provides the source not only of policy ideas but also financial support.

We need to stem and reverse this systemic fall in membership, as members are our lifeblood. The executive will need to address the urgent need for recruitment, for financial as well as political reasons.

Looking ahead, we anticipate the same level of financial activity in the coming budget. This will be the final year of the two-year funded programme, the Arts and Creative Industries Policy Unit. We will also start a new long-term strategy and review our business model after the appointment of our new general secretary.

As ever, we rely on the good offices of our excellent staff, our elected executive members, our authors and speakers, our parliamentary and political supporters, and of course our members, in every part of the country. We are a team, and we rise and fall together.

We must build on the hard work of Andrew Harrop, our outgoing general secretary, who leaves the Fabian Society in a much more financially sustainable position than when he arrived 13 years ago. We owe him a huge debt of gratitude.

In summary, we are in a good place, but we must recognise that politics is volatile and unpredictable, and these headwinds affect our finances. Therefore, prudence remains our watch word.

AUDITOR'S STATEMENT

**By Knox Cropper LLP, chartered accountants, statutory auditors. 65/68
Leadenhall Street, London EC3A 2AD**

Opinion

We have audited the financial statements of The Fabian Society (the 'Society') for the year ended 30 June 2024 which comprise the Income and Expenditure account and Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Society's affairs as at 30 June 2024 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the society in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

BALANCE SHEET

	2024		2023	
	£	£	£	£
FIXED ASSETS		1,165,002		1,169,079
CURRENT ASSETS				
Debtors and Prepayments	157,749		170,036	
Bank and Cash	122,394		19,871	
	280,143		189,907	
CREDITORS-AMOUNTS FALLING DUE WITHIN ONE YEAR				
Creditors and Accruals	(110,953)		(102,584)	
Net Current Assets/(Liabilities)		169,190		87,323
TOTAL ASSETS LESS CURRENT LIABILITIES		1,334,192		1,256,402
CREDITORS-AMOUNTS FALLING DUE AFTER ONE YEAR		(14,796)		(23,247)
NET ASSETS		1,319,396		1,233,155
General Fund		1,292,085		1,199,189
Restricted Funds		27,311		33,966
TOTAL FUNDS		1,319,396		1,233,155

To view the full financial statements, please contact:
The Fabian Society, 61 Petty France, London SW1H 9EU

INCOME AND EXPENDITURE

	2024	2023
INCOME	£	£
Individual Members	344,345	345,292
Institutional Affiliations and Subscriptions	3,965	5,000
Donations and Legacies	141,949	57,072
Publication Sales	2,127	150
Conference and Events	327,763	233,142
Publication Sponsorships and Advertisements	23,200	62,242
Research Projects	449,982	260,547
Rents	17,513	11,942
Bank Interest, Royalties and Miscellaneous	199	85
Total Income	1,311,043	975,472
EXPENDITURE		
Research Projects	74,680	47,163
Staff Costs	716,328	500,061
Printing and Distribution	114,708	113,738
Conference and Events	98,163	81,483
Promotion	12,214	2,790
Affiliation Fees	6,385	7,060
Postage, Phone and Fax	2,545	6,094
Depreciation	17,042	22,943
Office Costs	18,916	18,851
Stationery and Copying	5,179	9,435
Legal and Professional	38,090	26,220
Irrecoverable VAT	5,122	(745)
Premises Costs	79,409	62,360
Bad Debts	4,220	413
Information Systems	31,801	33,683
Total Expenditure	1,224,802	931,549
Surplus/(Deficit) Before Tax and Transfers	86,241	43,923
Transfers from Reserves	-	-
Surplus/(Deficit) before taxation	86,241	43,923
Corporation Tax	-	-
Surplus/(Deficit) for the year	86,241	43,923

FINANCIAL TRANSPARENCY

Income associated with specific research, editorial and events projects totalled £800,945 in 2023/24 and came from a wide range of companies, trade unions, non-profit organisations and trusts. These funders are declared alongside the specific events and publications they support and a list for 2023/24 is provided below.

FUNDER	AMOUNT £	CONFIRMED FUNDING
ABI	32,000	Climate resilience research
Abrdn	40,260	Living Standards action plan research
Ambition institute	7,500	Labour party conference
ARCO	10,000	Labour party conference
ARUK	8,625	Labour party conference
Aston Uni	5,000	Publication
Barnados	10,000	Cross-party social security dialogue research
British Red Cross	7,500	Labour party conference
Community Pharmacy England	11,500	Labour party conference
Community/Prospect	19,500	Self employment research & Labour party con
DST	28,000	Early years research
Elysium Healthcare	10,000	Labour party conference
Evri	70,465	Employment Status research
Experian	10,000	Labour party conference
Fair by Design	34,000	Poverty Premium research
FPES	14,913	Fabian New Year conference
Ferrero	7,500	Healthy Eating Roundtable
Go-Ahead	11,500	Labour party conference
Hallum Land Management	10,000	Labour party conference
Henry Smith charity	5,000	Family policy event
ICAEW	12,500	Fabian New Year conference
Independent Age	19,500	Labour party conference
JRF	14,500	Carers research

41 FABIAN SOCIETY ANNUAL REPORT 2023-24

Lloyds Banking Trust	37,000	Labour party conference
Local Trust	7,500	Labour party conference
Mitie	12,500	Fabian New Year conference
NCVO	7,500	Labour party conference
Northern Housing Consortium	10,000	Non decent homes research
Phoenix Insights	29,720	Pre-retirement poverty research
Pierce Protocols	144,537	Arts and creative industries research
PLSA	31,500	Pensioner poverty research
Pro Bono Economics	7,500	Labour party conference
Publishers Association	7,500	Labour party conference
StepChange	7,500	Labour party conference
Tesco	7,500	Skills Levy event
UNICEF	17,500	Early years research & LPC
Unison	28,000	Further NCS activities Research
UWE impact funding	7,800	Economic council Publication
Viatrix	11,500	Labour party conference
WWF	8,625	Labour party conference
Yorkshire building society	10,000	Labour party conference

MEMBERSHIP INCOME

Our membership income comes from subscriptions and supplementary donations from members, associate members, affiliates and institutional subscribers. In 2023/24 this amounted to £348,310. As of 30 June 2024, we had 6,572 members, affiliates and subscribers.

The Fabian Society would like to thank all of its donors without whom we would not be able to do what we do. The names below are of those donors who agreed to be named. There are many more who wish to stay anonymous but to whom we are equally grateful.

Zaynab Abdullahi, Mark Addison, Abena Akuffo-Kelly, Naomi Borley Alabi, Varlene Alexander, Amina Ali, Jahangir Alom, Callum Anderson, Grahame Anderson, Charlotte Angwin, Alex Astley, Graeme Atherton, Lianne Babbs-Reilly, Dan Barrow, Jennifer Beever, Mason Bell, Leila Ben-Hassel, David Biddle, Frances Bill, David Binney, Kate Bowen-Viner, Sarah Boyack, James Boylan, Andrew Boyle, Matthew Bradberry, James Broughton, Susan Burns, Lucy Caldicott, Will Campbell-Wroe, Sonia Caprari, Sarah Carter, Kevin Cathcart, Rita Chadha, Jennifer Chan, Ken Chapman, Toby Chapman, Marius Cheek, Sherif Choudhry, Yuxuan Chua, Frazer Clarke, James Coleman-Mills, John Cooper, Joanna Copley, Nicholas Corti, William Coxon, Alister Cryan, Suzy Cuthbert, Jeannie Davidson, Daniel Davies, Charlotte Davies, Alex Dawes, Charlie Dexter, James Dinsdale, Jobe Doherty, Robert Douglas, Sarah Dove, Dee Dutta, Esosa Ekperigin, Fraser Elliott, Andrea Escott, Connor Escudero, Ben Evans, Max Everest, David Eyles, Gareth Field, Patrick Fitzpatrick, Veronica Foote, Jane Ford, Andrew Forrester, Richard Franklin, Edmund Frondigoun, Andy Furlong, Adam Fyfe, Olek Gajowniczek, Victoria Garrad, Christopher Gaskell, Alexander Georgiou, Patrick Geraghty, Emma Giddings, Richard Gidwaney, Joshua Gledhill, Gareth Gould, Lee Goulsbta-Miller, Robyn Gow, David Grant, Rob Grayston, Kate Green, Tom Green, Zach Griffiths, Jerry Hague, John Halton, Connor Hanagan Morrissey, James Joseph Hansen, Hifsa Haroon-Iqbal, Christopher Harris, Michael Harrison, David Harrold, Kashmire Hawker, William Hayles, Gerard Heffey, A.J. Heyes, Alison Holbourn, Tim Hoyle, Rajvinder Jagdev, Pete Jarrett, Mikhail Johaadien, Si Jones, David Jones, Ricky Joseph, Kevin Josling, Anne Joynes, Tom Jupp, Stephen Kamalarajan, Jenny Kech, John Kennedy, Barry Kidson, Alexander Kirk, Robert Knapp, Lee Laudat-Scott, Alice Lazzati, Alex Lee, Graham Leggatt Chidgey, Sheila Little, Oussama Louhaidia, Paul Lynch, Adam Lynn, Patrick Macauley, Liam Martin-Lane, Hugh Matheson, Bilqees Mauthoor, Joannah McBride, Patrick McGovern, Anne McGurk, Jim McMahon, Rebecca Mileham, James Millar, Sarah Miller, Liz Minns, Mignon Molyneux, Phil Moorhouse, Richard Moorsom, Stuart Murden, Tamara Murray, David Murrell, Dan Neidle, John Newham, Samantha Niblett, Thomas Nicholson, Mark Norris, Peter North, Emma O'Dwyer, Arthur O'Connor, Victoria Oguntope, Victoria Olisa, Roseann Pailor, Georgios Papadopoulos, William Parker, Helen Parry, Laura Pascal, Trevor Perrin, Aimi Persand, Eloise Peters, Harry Peto, Victoria Phillips, David Pinney, Leo Plass, Joshua Potter Hall, Mark Poulson, Andrew Powell, Leslie Alan Pumm, Max Quarterman, Oliur Rahman, Shantanu Rajawat, Uzma Rasool, Christian Rauch, Margherita Rendel, George Richford, Jennifer Riddell Carpenter, Lucy Rigby, Michael Riordan, Clare Roberts-Molloy, Elisabeth Robertson, Alison Robinson, Avril Rogers, Ludovico Roi, Rani Rooke, Shane Rooney, Jonny Ross-Tatam, Andy Rothery, Matthew Rowe, James Sandbach, Isabel Saunders, Kyran Schmidt, Skarlett Schubert, Jane Sedgwick, Jeremiah Shangotola, James Sheward, Joe Shuttleworth, Luke Silcock, Elizabeth Simpson, David Simpson, Richard Slack, Rosemary Slater-Carr, Robert Smith, Jed Smith, Peter Smith, Niall Sookoo, Bogdan Stanescu, Neil Stewart, Carol Storer, Paul Sullivan, Mikey Sykes, Mariya Talib, Helen Taylor, Ben Taylor, Alex Teale, Laura Thompson, Hannah Thornley Hill, Natalie Thorpe, Trevor Toogood, Ros Townsend, Polly Toynbee, Nicholas Trickett, Owen Trotter, John Urquhart, Dennis Vaughan, Ryan Wain, Susan Walker, Darren Wallace, Claire Ward, Peter Waring, Will Watts, Thomas Peter Wilson, Freda Wolfenden, Lee Wood, Matthew Worrall, Matthew Wright, Tatiana Zaitseva.

FABIAN SOCIETY
61 PETTY FRANCE
LONDON
SW1H 9EU
FABIANS.ORG.UK

